



**RENAISSANCE**  
SA Rating  
Making BEE our Business

# SPEAR REIT LTD

(Including Subsidiaries in Annexure A)

has been independently verified in accordance with the Codes of Good Practice, issued in terms of section 9(1) of the Broad Based Black Economic Empowerment Act 53 of 2003 as Amended per Act 46 of 2013 (Gazette 37271 of 27 January 2014). This Broad-Based BEE Verification Certificate is based on information provided to Renaissance SA Ratings, a SANAS accredited BEE Verification agency.

## NON COMPLIANT CONTRIBUTOR

### MEASURED ENTITY:

**Company Name:** Spear Reit Ltd  
**Registration Number:** 2015/407237/06  
**VAT Number:** 4840278420  
**Address:** 16th Floor, 2 Long Street, Cape Town, 8001

### BEE STATUS

**Scorecard:** Generic Enterprise - Property Sector (Internal Management PLSA Sub-Sector)  
**Scorecard (Gazette no 40910)**

**Financial Period used:** 01 Mar 2023 - 29 Feb 2024

**B-BBEE Recognition:** 0%

Black Owned:	29.40%	Black Owned (MFT):	N/A
Black Women Owned:	10.96%	Black Designated Group:	6.27%
Black Youth:	3.92%	Black Disabled:	0.27%
Black Unemployed:	1.93%	Black People in Rural Areas:	0.30%
Black Military Veteran:	0.00%	Black New Entrants:	3.69%
Empowering Supplier:	YES	Discounting Principle:	YES
Designated Group Supplier:	NO	Exclusion Principle Applied:	NO
Participated in YES-Initiative:	NO	Achieved YES & 2.5% Absorption	NO
Achieved 1.5 x YES & 5% Absorption	NO	Achieved Double YES & 5% Absorption	NO

Scorecard Information	Score	Target Score
Ownership	26.00	30.00
Management Control	2.22	9.00
Employment Equity	1.97	13.00
Skills Development	1.21	19.00
Enterprise and Supplier Development	10.93	39.00
Socio-Economic Development	0.14	2.00
Economic Development	0.00	5.00
<b>Total Score</b>	<b>42.48</b>	<b>117.00</b>

**Date Issued:** 21 May 2024

**Date Expired:** 20 May 2025

**Technical Signatory:** Tebogo Masenya

**Certificate Number:** RS-18338-0524-C50

**Signature:**

Renaissance SA Rating (Pty) Ltd Reg. (2004/018974/07)  
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Directors: J Lee, T Masenya, P Grobler

