



# BOARD OF DIRECTORS



**Abubaker Varachhia, 63**

Non-executive Chairman  
BSc (QS) (UCT)

Appointed to the board on 19 April 2016

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**Mike Naftali Flax, 57**

Non-executive Deputy Chairman  
BCom, GDA, CA(SA), FCMA

Appointed to the board on 19 April 2016

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**Cormack Sean McCarthy, 56**

Non-executive Director

Appointed to the board on 28 June 2017

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**Quintin Michael Rossi, 41**

Chief Executive Officer

BA (Law), PGDEM

Appointed to the board on 18 November 2015

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**Christiaan Barnard, 33**

Chief Financial Officer

CA(SA) (US)

Appointed to the board on 20 July 2016

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**Dr. Rozett Lucille Phillips, 52**

Non-executive Director

MBChB (UCT), MBA (UCT), Postgraduate Diploma in Futures Studies (US)

Appointed to the board on 16 July 2018

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**Jalaloodien Ebrahim Allie, 65**

Lead Independent Non-executive director

BCompt (Hons) (Unisa)

Appointed to the board on 20 July 2016

△ ○ \* #



**Brian Leon Goldberg, 58**

Non-executive Director

BA, LLB (UCT)

Appointed to the board on 20 July 2016

△ ◇ ● # \*



**Niclas Kjellström-Matseke, 52**

Non-executive Director

Master's degree in Economics and Political Science (University of Uppsala, Sweden) MBA, Stockholm School of Economics (SSE)

Appointed to the board on 30 September 2016

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## EXECUTIVE MANAGEMENT

**Quintin Michael Rossi\*** Chief Executive Officer  
**Christiaan Barnard\*** Chief Financial Officer  
**Cliff Toerien** Chief Operating Officer  
**Kim Pfaff-Karg** Chief Investment Officer (appointed 1 March 2020)

- △ Audit and risk committee
- Investment committee
- Remuneration committee
- \* Nominations committee
- ◇ Social and ethics committee
- # Independent

## CURRICULA VITAE

### Abubaker Varachhia, 63<sup>○●</sup>

Abu has been involved in major property transactions and has initiated multi-million rand property development projects throughout South Africa. Abu served as a director on the board of the JSE-listed property fund Spearhead Property Holdings Limited and Ingenuity Property Investments Limited. Currently Abu serves on the board of directors of the JSE-listed company Stor-Age Property REIT Limited. Abu has extensive experience in property development and his skill in this regard along with his ability to find value in potential portfolio re-developments will be invaluable to the future of the business.

### Niclas Kjellström-Matseke, 52<sup>△◇●#</sup>

Niclas is one of Sweden's best known business leaders with a successful career as a management consultant, and later as a visionary consumer-oriented CEO. He was the CEO of Novamedia Nordics since its inception in 2005 until 2015. Novamedia operates the Swedish Postcode Lottery and several TV productions. He is also recognised for his unique network of global leaders in business, politics and the NGO communities. He serves on several boards in Sweden, the US and Africa. Niclas is an active member of the global CEO network of Young Global Leaders, where he served as Chairman of its Swedish chapter. Niclas is a member of the Elders' Advisory Board, where he supports leaders such as President Jimmy Carter, Graça Machel, Mary Robinson and Kofi Annan in their work for peace and democracy through negotiations with world leaders. Since 2013 he served on the UN's Sustainable Development Solutions Networks Leadership Council with a focus on establishing new Sustainable Development Goals. In 2016, he relocated to South Africa to focus on developing business and sustainable solutions in Southern Africa, from his own company Perennis Limited.

### Dr. Rozett Lucille Phillips, 52<sup>#◇</sup>

Roze is adjunct faculty associate at the Centre for Business Ethics and non-executive director at GIBS Business School. In addition to her role as non-executive director at Spear REIT, Roze also serves as non-executive director for Netcare Limited and trustee for Accenture Education Trust in South Africa. She is also a judge for the CHRO Awards held by CHRO South Africa, honouring the top CHROs in the country.

Roze has worked as a medical doctor as well as a public health scientist at the SA Medical Research Council and most recently as the Group Executive of People and Culture and executive attendee of the Board Social and Ethics committee for The Absa Group. Over 18 years of Roze's professional career was spent at Accenture Africa where she held various leadership positions from Consumer Industry lead, Management (including Human Capital) Consulting lead, Innovation lead and Board member.

Roze is a passionate African Futurist and in addition to her non-executive director responsibilities and her work at GIBS, she practices as an African Futurist and Advisor on the Future of Work through her company Abundance at Work (Pty) Ltd. She is a frequent public speaker, expert panel member, guest lecturer and writer on the topics of Leadership for the Future, The Future of Work, The Workforce of the Future, Human Capital Management Trends and New Skills Now.

Recently, Roze joined other South African business leaders to publish a book about lessons in Leadership titled 'The Book Every Leader Needs to Read'.

Roze holds an MBChB and an MBA from the University of Cape Town and a Postgraduate Diploma in Futures Studies from Stellenbosch University.